

August 10, 2008

To Whom It May Concern:

My name is James Reid and I was hired by College Works Painting (CWP) back in the fall of 2007 to [run my own painting business](#) over the course of the following spring/summer. It was pretty exciting to think I'll be running my own business all by myself. In this program you actually do run your own business by yourself. Of course there is your District Manager (DM) and Vice President of the Utah division to help you and give you input, but they are advisers and mentors. They don't tell you to do things a certain way or anything. They give guidelines and let you figure it out from there, which I personally think helped this program be so great and let the interns develop, learn and grow at a much higher level. I personally have grown a lot over the past year in many aspects. I am more willing to listen to the ideas of those who have experience as opposed to just thinking I know how to do this and just "winging it." I actually take the advice or criticism and try to put it towards growing my business. Of course there are things that weren't so great and that I didn't like, but that is with every job and I had to learn how to get past that and not be so negative and try to make whatever wasn't so great, great. The best part of this program outside of talking to different clients all week, was when production started. In the beginning of the year you're just doing things by the book and following the standards given to you for jobs. But when you actually finish painting your first house, you see everything you have learned over the year come together and now you fully understand everything and what it takes to do a job and its just a big eye opener. I look forward to doing this program again next year and growing my business even more! I would recommend this type of program to anyone looking to challenge yourself, push yourself out of your own comfort zone and personally grow at an exponential rate. You learn so much in this program and not just about painting believe it or not. And the great thing about this internship or program is that it's not just for business students or those trying to run their own business one day, it's for anyone.

James Reid

Vet Manager – CWPUT