

October 16, 2007

To Whom It May Concern:

I would like to take a moment to share with you the impact that the College Works Painting internship has had on my life. I was first introduced to the internship more than two years ago on BYU campus. After learning about it and realizing that it has the potential to help me learn more about business and management than any available internship out there, I decided to take on the challenge to run my own painting business through the CWP internship for the summer.

Looking back, the internship was more challenging and rewarding than a lot of other experiences I have had in my life. In many ways it was comparable to my LDS mission experience because it stretched me and helped me realize my true potential as an individual and as a business person. From the CWP internship I learned the value of leadership and empowerment. Compared to other internships available where I would be shadowing a professional and be given very little real-world challenges to handle on my own, with the CWP internship I was in charge of managing my own employees for my branch. I was taught through continual mentorship and given the opportunity to lead my workers where I learned how to empower people to work hard on my behalf through proper motivation, a skill that I know would be extremely valuable when I enter the business world. In this way the CWP internship has helped to set me apart from my peers.

Because of my experience with it, I heartily endorse the College Works Painting internship to any individual who is looking to challenge themselves and not settle for mediocrity, both for a summer and in life.

Sincerely,

Ken Shin

former Branch Operator of CWP

& current District Manager