

July 21, 2008

To Whom It May Concern:

My experience with College Works Painting this year has been great. I've learned and grown in many ways as I've worked to run my branch of the business with honesty and integrity. I've learned to be more self-disciplined and focused on achieving the goals I set for myself.

The start-up process through fall and winter was difficult to balance with part-time school, a full-time job and a family and social life. However, because of my dedication and commitment to doing what I said I'd do, working hard and keeping the vision of my end goal in mind, I came into the summer with a firm foundation to the success I ended with.

As production started and school ended, new challenges and learning experiences presented themselves. I learned a great deal about leadership and motivating others as I recruited and trained many of my own employees. My communication skills and business abilities were developed tremendously as I dealt with many clients and the challenges that come with production.

The College Works Painting internship program has given me a complete understanding of how a business starts, grows and finishes **successfully**. In addition to learning how to run a clean and quality business, I learned many things important to balancing the rest of my life at the same time.

This letter can only show a small portion of what I've learned from the program. Although it has been very rewarding and well worth it, it has also been very difficult. It's important for anyone considering the internship to know that it is all up to the individual. Attitude, work ethic and integrity determine success. Those who finish the program giving their all are those who learn the most and walk equipped with confidence and integrity into whatever challenges they encounter in their future.

Sincerely,

Kevin Grow
Branch Operator